

Lal Bahadur Shastri College of Arts Science and Commerce, Satara

Prevention of Caste Based Discrimination committee

Agenda of the Meeting held on Wednesday, 15/12/2021

- Formation of committee as per the UGC guideline
- Incorporation of different members
- Objectives finalization of the committee
- Distribution of responsibilities
- Immediate meeting calling for grievances

Proceeding of the meeting held on Wednesday, 15/12/2021

1. Formation of the committee

Dr. R V Shejwal raises the issue regarding necessity of formation of caste based discrimination prevention committee in the college. He also added that the existing government is sensitive regarding occurrences of caste based discrimination incidences in the society they are willing to prevent such incidences by forming such committees. Accordingly UGC notify the higher education institutes to establish the prevention of caste based discrimination committee in the college in latter dated 20/09/2020

Resolution : all present members agreed on the decision to establish prevention of caste based discrimination committee in the college and the responsibility was given to Mr D V Rupanwar.

2. Incorporation of different members

Mr. D V Rupanwar raises the issue of finalizing the committee members. He appeals the present members to take the various responsibilities while forming prevention of caste based discrimination committee in the college. Many of the present members were eager to join the committee.

Resolution: after discussion it is decided the formation of committee as per follows

Chairman: Dr R V Shejwal

Coordinator: Mr D V Rupnawar

Members: Mr N A Kadam

Members: A B Biraje

Members: G R Waske

Members: S A Kambale

Members: M S Jadhav

3. Objectives finalization of the committee

Mr. N A Kadam raises the issue regarding finalization of objectives of the committee. He also told that apart from UGC guideline the responsibilities of the committee, college should incorporate additional objectives as per the local needs of society.

Resolution: after long mind storming following objectives of the committee was decided

The objectives of a Prevention of Caste-Based Discrimination Committee were depends on the context and the specific needs of the community and organization establishing it.

- **Promoting Equality:** The primary objective of such a committee is to promote equality and ensure that individuals are not discriminated against based on their caste or social background.
- **Education and Awareness:** The committee is aiming to educate people about the negative impacts of caste-based discrimination and raise awareness about the rights of individuals regardless of their caste.
- **Policy Advocacy:** Advocating the policies and legislation that prohibit caste-based discrimination and promote inclusivity and equal opportunities for all members of society.
- **Addressing Discriminatory Practices:** Identifying instances of caste-based discrimination and taking appropriate steps to address them, whether through education, mediation, or formal complaints.
- **Support and Redressal:** Providing support and assistance to individuals who have experienced caste-based discrimination, including guidance on seeking redressal through legal or institutional channels.
- **Community Engagement:** Engaging the communities to foster dialogue and understanding, and promoting social cohesion and harmony.

- **Training and Sensitization:** Providing training and sensitization programs for individuals, communities, and organizations to recognize and combat caste-based discrimination.
- **Monitoring and Evaluation:** Regularly monitoring the prevalence of caste-based discrimination, evaluating the effectiveness of interventions, and adjusting strategies as needed.
- **Collaboration and Partnerships:** Collaborating with other organizations, government agencies, and civil society groups working towards similar objectives to leverage resources and expertise.
- **Research and Documentation:** Conducting research to understand the root causes and manifestations of caste-based discrimination, documenting cases, and sharing best practices for prevention and intervention.

These objectives can serve as a framework for the committee's activities, but they may be adapted or expanded depending on the specific context, goals, and resources available.

Apart from these various objectives the prime function of the committee is to address the caste based discrimination grievances and its redressal .

4. Distribution of responsibilities

Following initial responsibilities are given to members of the committee

- a. Maintaining the documentation : Mr. D V Rupnawar
- b. Preparing and finalizing Performa of compliant : Mr. N A Kadam
- c. Uploading the online /offline compliant on college website: Mr Y B Gurme
- d. Maintaining offline register : Mr A B Biraje

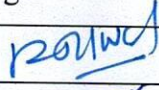

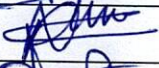

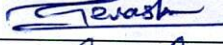
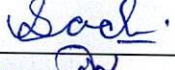
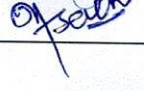
5. Immediate meeting calling for grievances

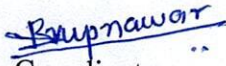
Mr D V Rupnwar raises the issue of when to call the meeting in between the academic sessions. He told the necessity that whenever any complaint get filed either online or offline the coordinator should have the rights to call the immediate meeting to address that complaint

Resolution: all members agreed on the decision to call the immediate meeting

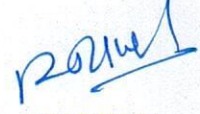
Meeting ends with the final vote of thanks delivered by Mr N A Kadam

Members present for the meeting held on Wednesday,15/12/2021

Sr no	Name of the person	Designation	Sign
1	Dr R V Shejwal	Chairman	
2	Mr D V Rupnawar	Coordinator	
3	Mr N A Kadam	Members	
4	Mr.A B Biraje	Members	
5	Mr.G R Waske	Members	
6	Mr.S.A.Kamble	Members	
7.	Mr.M.S.Jadhav	Members	


Coordinator

Prevention of Caste Based Discrimination committee


PRINCIPAL
Lal Bahadur Shastri College
of Arts, Science & Commerce
Satara.

Lal Bahadur Shastri College of Arts Science and Commerce, Satara

Prevention of Caste Based Discrimination committee

Agenda of the meeting held on Tuesday, 26/4/2022

- Organization of students counseling regarding inclusiveness
- Review of the received complaint

Proceeding of the meeting held on Tuesday, 26/4/2022

1. Organization of students counseling regarding inclusiveness

Mr D V Rupanwar raises the issue regarding organizing the student counseling program focusing on orientation of college approach toward social inclusiveness. He added that the programs on social inclusiveness will inculcate the values like communal integration and increases their tolerance behavior

Resolution : all members unanimously agreed on the decision to organize students counseling program on social inclusiveness and responsibility was given to Mr S A kamble

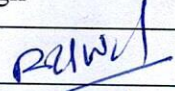
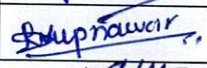


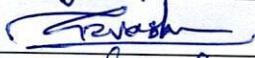
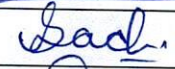
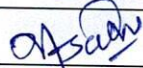
2. Review of the received complaint

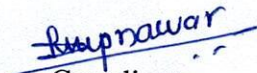
Dr R V Shejwal raises the issue regarding taking review of complaint received by the college and their redressal

Resolution : Mr D V Rupanwar told that during the academic year 2021-22 not a single complainant was filled either online or offline related with the caste based discrimination.

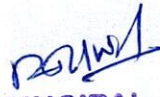
Meeting ends with the vote of thanks delivered by Mr A B Biraje

Members present for the meeting held on Tuesday, 26/4/2022

Sr. no	Name of the person	Designation	Sign
1	Dr R V Shejwal	Chairman	
2	Mr D V Rupnawar	Coordinator	
3	Mr N A Kadam	Member	
4	Mr. A B Biraje	Member	
5	Mr. G R Waske	Member	
6.	Mr. S. A. Kamale	Member	
7.	Dr. M. S. Jadhav	Member	


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