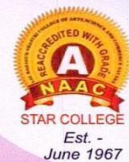


“ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षण प्रसार” - शिक्षणमहर्षी डॉ. बापूजी साळुंखे

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

# Lal Bahadur Shastri College of Arts, Science & Commerce, SATARA

17, Malhar Peth, SATARA - 415 001 (Maharashtra) Phone - 02162/237986 Fax. 238050  
email - lbs\_satara@yahoo.in ■ www.lbscollegesatara.edu.in



Affiliated to Shivaji University, Kolhapur

H.S.C.Board No. 21.10.005 ■ Junior College Index No.SC/1077/31029/XIIHSC/Dt. 4th May 1977 ■ Professional Tax R.C. No. 27245111910P

■ Founder - Shikshanmarshi Dr. Bapuji Salunkhe

■ President - Hon. Chandrakant (Dada) Patil  
Minister of Higher and Technical Education of Maharashtra

NAAC Reaccredited -  
Grade 'A'  
CGPA (3.15)

■ Chairperson - Hon. Prin. Abhaykumar Salunkhe

■ Secretary - Hon. Prin. Sou. Shubhangi M.Gawade

■ Principal - Dr. Rajendra V. Shejwal

Ref. No. LBSC/

Date :

## Zero Tolerance Policy

**Introduction :** This policy is designed as per the decision taken in meeting of IQAC held on 28.8.2023

Shri Swami Vivekanand Shikshan Sanstha's Lal Bahadur Shastri College of Arts, Science and Commerce is committed

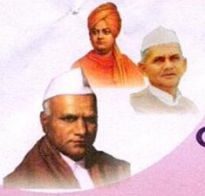
- to create and maintain a harmonious and affable ambience for its all stakeholders
- to facilitate an environment in which students, teachers and non-teaching staff can work together with utmost satisfaction

Keeping these commitments in its priorities, the college has made a statement on Zero Tolerance towards

- sexual harassment or harassment due to ragging,
- misconduct in research and plagiarism,
- attempts to impede environment and principles of sustainability



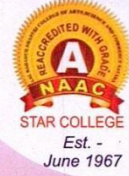
In pursuance of this commitment, our institute has constituted Anti-Ragging cell (as per UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009), Internal Complaint Committee (as per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015), Research Committee for implementation of UGC Regulation



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on Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions 2018. These committees can entertain any sort of complaints against act of ragging, sexual harassment or malpractices in research happened on the campus or off the campus extending to Legal aid or NCC, NSS camps, field visits, excursions, educational tour and any other activity organized

by the college including the period of travelling. The college provides a mechanism, by which such complaints can be dealt with as per statutory provisions through the respective committees/cell. Any complaint made to the committee/cell is taken up and sorted out with utmost seriousness. The committee/cell conducts periodical meetings to review for its overall working for every academic year. In addition to this, the committees organize awareness and sensitization programmes for the college students as well as public awareness in general whenever required. The college always complies with all other details as set out under various provisions of the respective enactments and Rules framed there under so as to ensure zero tolerance towards any act of ragging or sexual harassment. In accordance with India's National Environment Policy, the college is fully committed to adhere to the principles of protection of environment and sustainability.



*Rajendra V. Shejwal*  
**PRINCIPAL**  
Lal Bahadur Shastri College  
of Arts, Science & Commerce  
Satara.