

LAL BAHADUR SHASTRI COLLEGE OF ARTS , SCIENCE AND COMMERCE,
SATARA.

Internal Compliant Committee

Gender Sensitization Action Plan 2022-23


Introduction :- Gender Equity and Women Empowerment are the priority area of our Institute. Institute primary promotes all activities concerned with gender sensitization . Institute mainly focus on the outreach activities, the plan is as follows .

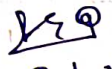
Objectives:-

- The promote the harmony ,support equity among gender , social inclusiveness within students and staff.
- To seek "fairness of treatment to students and female staff according to their respective needs."
- To organize gender equality and equity activities and programs.

Activities and Programs to be carried out :-

- Counseling for all first year students.
- Guest lecture organization on legislative provisions for sexual harassment offence for staff and students.
- To conduct the program like hemoglobin checkup camps for girls.
- Routine checkup camps and treatments for girl students.
- To organize rallies on AIDS awareness.
- Organize law awareness program.
- To conduct the program rated with career guidance for female students.
- Availing different GOI State Government University Institutional Scholarships for financial support.
- Functional Mentor Mentee scheme to solve matter related gender issues.
- Functional monitoring system for grievance associated with sexual harassment.
- To conduct girl parent meeting to increase family support for girls student education.
- Implementation of code of conduct for staff and students focusing gender behavior.
- Conduct of self defense course for girls.
- Entrepreneurship development for girl students.
- Suggestion box for betterment .
- Awareness program for general and social platform safety and security.
- Organized program with Nirbhya Pattak (Satara City Police Station)
- For girl students available " ती च व्यासपीठ".



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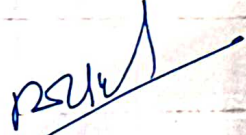
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Internal Complaint Committee 2022-23

Sr.no	Activity	Guest	Date	Participants
1	Cancellling for first year students	Dr.P.C.Chikmath Dr. S.M.Pawar Dr.R.A.Nalwade	18 to 25 august 2022.	260
2	Carrier guidance gender equality	Sujata Halgekar Sunita Savant	19/9/2022	82
3	Traditional game Bhondala	All ladies staff	1/10/2022	240
4	ती च व्यासपीठ Her Stage	Dr. Vaishali Shinde	18/10/2022	45
5	Empower the women	Ashvini kadam Riya Nikam	18/10/2022	60
6	Awareness of Law	Adv. Rajrshri Sawant	10/11/2022	62
7	Challenging Gender Norms, Digital Literacy, Indian Legislation POSH Act & POCSO Act. Five Days Training Program	Mrunalini Kambale	7/12/2022 to 12/12/2022	05 selected students
8	Birth Anniversary of Savitribai Phule.	Dr.Pratibha Chikmath	03/01/2023	80
9	World Women's Day Folk Songs presentation	Mrs. Surekha Shejwal Mrs. Narmada Kadam	08/03/2023	70
10	Social activity Distribution Saris for sugarcane worker.	College Ladies Staff	14/03/2023	100
11	POCSO Act & H.B. Checkup Camp	Mrs. Mrunalini Kambale	31/03/2023.	120


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