

Lal Bahadur Shastri College of Arts, Science, and Commerce, Satara

GENDER SENSITIZATION ACTION PLAN 2021-22


Introduction: Gender equity and women empowerment are the priority area of our institute. Institute primary promotes all activities concerned with gender sensitization. Institute mainly focus on the outreach activities, the plan is as follows


Objectives:


- To promote the harmony, support equity among gender, social inclusiveness within students and staff
- To seek "fairness of treatment to students and female staff according to their respective needs"
- To organize gender equality and equity activities and programs

Activities planned to be carried out in the year

- Guest lecture organization on legislative provisions for sexual harassment offence for staff and students
- conduct the program like hemoglobin checkup camps for girls
- Routine checkup camps and treatments for girl students
- Organize covid -19 pandemic related activities
- Organization the program rated with career guidance for female students
- Availing different GOI State government university institutional scholarships for financial support
- Functional mentor mentee scheme to solve matter related gender issues
- Functional monitoring system for grievances associated with sexual harassment
- Implementation of code of conduct for staff and students focusing gender behavior
- Conduct of self-defense course for girls
- Entrepreneurship development for girl student
- Suggestion box for betterment
- Awareness program for general and social platform safety and security
- Organization of food festivals


Co - ordinator
Internal Quality Assurance
Cell, Lal Bahadur Shastri College
of Arts, Science & Commerce, Satara


P.C. Chikanath
H.O.D.
Department of History
L.B.S. College, Satara.


Principal,
Lal Bahadur Shastri College of
Arts, Science & Commerce,
Satara