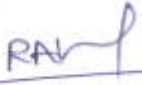


Lal Bahadur Shastri College of Arts Science and Commerce, Satara
Gender sensitization action plan 2020-21

Introduction: Gender equity and women empowerment are the priority area of our institute. Institute primary promotes all activities concerned with gender sensitization. Institute mainly focus on the outreach activities, the plan is as follows

Objectives:

- To promote the harmony, support equity among gender, social inclusiveness within students and staff
- Guest lecture organization on legislative provisions for sexual harassment offence for staff and students
- To conduct the program like hemoglobin checkup camps for girls
- Routine checkup camps and treatments for girl students
- To organize rallies on AIDS awareness
- Organize covid -19 pandemic related activities
- To conduct the program rated with career guidance for female students
- Availing different GOI State government university institutional scholarships for financial support
- Functional mentor mentee scheme to solve matter related gender issues
- Functional monitoring system for grievances associated with sexual harassment
- To conduct girls parent meeting to increase family support for girl students education
- Implementation of code of conduct for staff and students focusing gender behavior
- Conduct of self defense course for girls
- Entrepreneurship development for girl student
- Suggestion box for betterment
- Awareness program for general and social platform safety and security


Dr. R. A. Nalawade
chairman
Women Empowerment Cell